



Contribution table

Effective 1 January 2025

The total contribution towards the medical scheme benefits will be as follows from 1 January 2025:

Income category	R0	R4 521	R9 731	R14 551	R19 501	R24 331	R29 251	R36 421	R51 801
	▼ R4 520	▼ R9 730	▼ R14 550	▼ R19 500	▼ R24 330	▼ R29 250	▼ R36 420	▼ R51 800	+
Principal member	R1 292	R1 292	R1 365	R1 910	R2 471	R2 736	R2 799	R3 046	R3 062
Adult dependant	R1 292	R1 292	R1 365	R1 910	R2 471	R2 736	R2 799	R3 046	R3 062
Child dependant	R473	R473	R493	R548	R673	R735	R755	R819	R824

Company subsidy policy

- ▶ For active employees in job grades E to G, the company pays 50% of the total contribution for immediate family dependants. No subsidy is paid by the company for financial dependants.
- ▶ For active employees in job grades A to D, the company's contribution has been taken into account in the cost-to-company package. No additional subsidy will be applied.
- ▶ Pensioner members are responsible for the full contribution.
- ▶ The member is responsible for the full adult dependant contribution for dependants over the age of 25 who are full-time students, financially dependent or who are mentally or physically disabled.